

Morwasehla Attorney's

COMPANY PROFILE

Boston Building office 408

130 Main Street, Marshalltown JHB CBD

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1. Introduction

Morwasehla Attorneys came into existence in October 2015 (more than 9 years) and is interested in ensuring that justice is accessible to various clientele. Hence our moto is *“cutting through disciplines”*.

Our frontline output is providing our clients with resolutions to their legal problems which produces client satisfaction and thereby establishing long-term and continuous relationships.

Our services to our clientele are customised to suite our clients' different needs which reinforces trust and confidence in our country's legal systems.

2. Our values

We uphold the law with respect, dignity, integrity, honesty, honour, excellence, and truth.

“A person who excels in their work, will stand before great man and not unknown man”.

3. The Team

Our team consists of admitted attorneys with right of Appearance (meaning our attorneys can appear in the court of South Africa), Candidate Attorneys, and Support staff to ensure expedient delivery of services.

Our Attorneys are in good standing with the Legal Practice Council (previously known as the Law Society of the Northern Province) and our Fidelity Fund Certificate is available to our clients for viewing.

Our team can provide interesting solutions to complex matters within the confines of our laws.

4. Services

We execute our client's mandate innovatively and with great care and skill. Our service output to our clients is professional and up to date.

We practice in the following fields of law:

- Administration of deceased estate.
- Divorce and family law.
- Entertainment law.
- Company law.
- General litigation i.e evictions, delict, liquidated claims, enforcement of court orders, variation and setting aside court orders etc,
- Construction law
- Labour and Employment Law

- Handling and/or presiding over disciplinary enquiries, grievances and other matters related to employment.
 - Conducting forensic investigations in the workplace and advising and/or making recommendations.
 - General labour related advice, legal opinions or related services
 - Representing employer/employees at arbitrations, the Labour Courts/High Court and CCMA and other forums for labour disputes.
 - Drafting of labour-related documentation, including but not limited to employment contracts, disciplinary codes, Non-disclosure Agreements, grievance procedures and collective agreements and any other employment related policies.
- Corporate and Commercial law
 - Negotiating, vetting, and drafting of contracts
 - Legal recoveries and commercial litigation
 - Drafting Service Level Agreements (SLAs), Memorandum of Incorporations (MOIs) and Non-Disclosure Agreements (NDAs)

5. Methodology and Process

We provide herein the general stages followed in our organization when executing a mandate. The following may differ depending on the kind of instructions given by the client. The process flowed herein is typically what would take place when initiating a disciplinary hearing or launching proceeding in a court of law or tribunal. Phase I applies to instructions that are not litigation based.

At all times, especially when a matter is lodged at one of the courts in south Africa, Morwasehla Attorneys will adhere to the rules and regulation of the said court in executing the mandate by client.

Due to our diverse practice as a dynamic and active firm over the years, our firm is well versed with the rules and procedures of the different courts.

Phase I:

- ✓ Receipt of instructions.
- ✓ Acknowledgement of receipt within 12 hours.
- ✓ Perusal and research and providing client with a legal opinion, were necessary.

Phase II:

- ✓ Consultation with client
- ✓ Review Client documentation
- ✓ Consultation with witnesses, if necessary
- ✓ Drafting of pleadings
- ✓ Compiling evidentiary bundle

Phase III:

- ✓ Refresher consultation with witness, if necessary
- ✓ Appearance at disciplinary hearing or Court or tribunal

Morwasehla Attorneys handles its own matters in most instances and only employs the services of Counsel in complex matters or where the workload is so voluminous that additional assistance is required.

In executing any mandate, we ensure that our deliverables are professional, timeous and at comparative prices. Throughout the process, we will be providing clients with a summary update on progress on developments and monthly detailed progress reports.

6. Geographical Location

Morwasehla Attorneys is situated in the Johannesburg CBD area next to The Carlton Center Mall (there is ample parking space). Our office is accessible by public transport and the Gautrain Bus Stop is right next to our office. We are located within walking distance of the following facilities:

- The Johannesburg Magistrate Court (District and Regional), the CCMA, the Office of the Master of the High Court, and High Court of South (Johannesburg) and other Bargaining Councils situated in the Johannesburg CBD area. The Labour Court is within 10min driving distance of our offices.
- Our geographical location provides a comparative advantage especially in litigious matter where travel costs to the court is significantly reduced.

Physical Address

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Website: www.morwa-attorneys.co.za

e-mail: info@morwa-attorneys.co.za / morwaattorneys@gmail.com

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The Firm, through its employees, also attends its client's office for consultations, or any other meeting required by the client.

MORWASEHLA ATTORNEYS FEE STRUCTURE FOR FINANCIAL YEAR 2025

ITEM	RATE PER HOUR OF RESOURCE (inclusive of VAT)
Director	R 2 000.00
Associate	R 1 500.00
Candidate Attorney	R 1 000.00

Item	Day fee (litigious)
Director	R 20 000.00
Associate	R 15 000.00
Candidate Attorneys	R 10 000.00

Item	Day Fee (Non-litigious)
Director	R 12 000.00
Associate	R 10 200.00
Candidate Attorneys	R 9 000.00

Item	
Telephone Call	R2.50 per minute
Fax	R3.00 pp
Photocopies	R3.50 pp
Traveling	R4,50 per km
Other disbursement	Per invoice

LEGAL SERVICE FINANCING METHODS

- Invoice based
 - 1. We do the work and invoice clients for the work done based on the above fee structure.
- Contingency
 - 2. This is a risk-based method. Payment to the firm is made at the end of the proceedings.
 3. The firm and client enter into an agreement for the work to be done and the firm will be entitled to 25% of the settlement or award by a court or tribunal.
 4. This method is generally agreed upon by the firm when it is of the opinion that the prospects of success in the case are good.
 5. This is normally used in Third Party matters, i.e RAF or where a lump sum payment is expected at the end of the proceedings.
- Retainer Agreement
 1. It is an agreement entered by the firm and the client wherein the client undertakes to pay the firm monthly for a limited guaranteed number of hours in a month.
 2. The agreed tariff on the retainer is normally a discounted tariff, therefore not in terms of the above fee structure.
 3. The Firm will first have to understand the kind of work the client requires to be done and the frequency thereof to determine an appropriate retainer fee.
 4. At present, the Firm is willing to accept at least a retainer fee of R10 000 per month. This is subject to change depending on the frequency and quantity of instructions given by the client.
 5. This method is normally utilized by the client who constantly needs legal advice i.e vetting and drafting of contracts, advice of corporate governance, where the firm is appointed to act as a Corporate Secretary and constant labour and employment matter and etc.
- Placing an attorney on the client Panel of attorneys
 1. The Law Firm is confirmed as part of the Panel of attorney at a client.
 2. This method is normally used by client who is a juristic person.
 3. This is a structure where the firm is preferred when there are instructions.
 4. As a firm preferred by the client, the client can reasonably negotiate fee rates before work is done. Once the parties agree to a fee rate, then the firm will execute the mandate.

5. As a rule, the firm will not agree to fees that are below the hourly rate of the candidate attorney in the above fee structure.
6. Furthermore, should there be no agreed fee rate upon execution of the mandate, then the above fee structure is applicable by default.

CONCLUSION

For further enquires please contact info@morwa-attorneys.co.za / morwaattorneys@gmail.com.

We look forward to doing business with you.